



St. Francis Institute of Management & Research - PGDM

Approved by AICTE, New Delhi & DTE, Maharashtra.

An ISO 9001:2015 Certified Institute

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PGDM/ADMIN/ICC/2025-26/797

October 03, 2025

INTERNAL COMPLAINTS COMMITTEE (ICC) FOR THE A.Y. 2025-26

In accordance with Section 4 of the All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016, issued vide No. F. AICTE/WH/2016/01 dated 10th June 2016.

Sr. No.	Member's Name	Designation	Constitution of the Committee
1.	Dr. Monali Sharma	Associate Professor	Presiding Officer
2.	Ms. Sujata Salvi	Assistant Professor	Member (Faculty Representative)
3.	Mr. Ashley Sequeira	Assistant Professor	Member (Faculty Representative)
4.	Ms. Tillothama Vaidya	NGO Representative Member	Non-Government Organization
5.	Ms. Surekha Kurne	Program Associate- PGDM	Member (Non-Teaching Staff)
6.	Ms. Elvira Mendonca	Assistant Manager- Placement Dept.	Member (Non-Teaching Staff)
7.	Mr. Sunil Kumar S Indira	1 st year PGDM Student	Male Student Representative
8.	Ms. Chinmayee Vyankatesh Katkhar	1 st year PGDM Student	Female Student Representative

The above Committee members shall hold office for a term of three years and shall function in coordination with the Management.



Dr. Sulbha Raorane
Director





Bro. Alphonse Nesamony
Chairman