



**ST FRANCIS INSTITUTE OF  
MANAGEMENT AND RESEARCH-PGDM**



**MANDATORY DISCLOSURE  
FOR  
THE ACADEMIC YEAR 2024-25**

1) **Name of the Institution** : **St. Francis Institute of Management & Research-PGDM**  
 Address : Gate no-5, Mt. Poinsur, S.V.P. Road, Borivali (W)  
 Telephone : 96194 99299/96194 99399 Ext. No. 147, 146, 145 & 168  
 Mobile : 7400071626  
 E-mail : [pgdm@sfimar.org](mailto:pgdm@sfimar.org)

2) **Name of the Trust** : **Society of the Congregation of Franciscan Brothers**  
 Address : Mt. Poinsur, S.V.P. Road, Borivali (W) Mumbai- 400 103  
 Telephone : 022 28917089/ 28958503  
 Mobile : 9869371717  
 E-mail : [info@sfimar.org](mailto:info@sfimar.org)

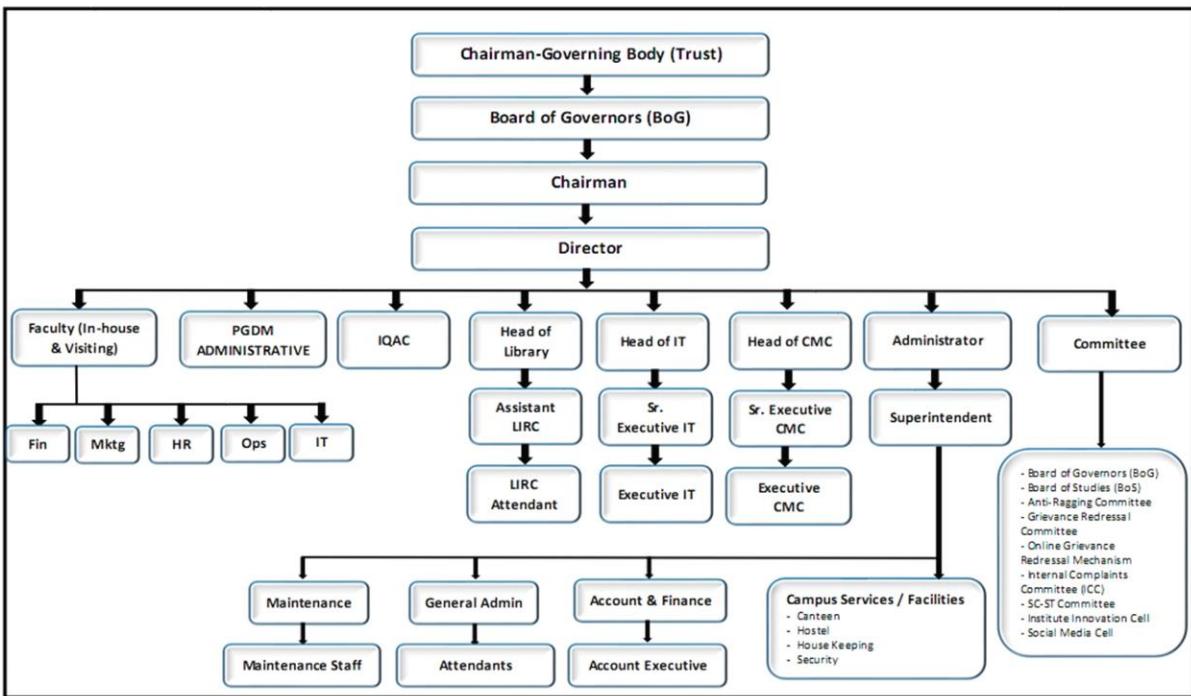
3) **Name of the Director** : **Prof. Dr. Sulbha Raorane**  
 Address : Gate no-5, Mt. Poinsur, S.V.P. Road, Borivali (W) Mumbai- 400 103  
 Telephone : 96194 99399 Ext. No. 147, 146, 145  
 Mobile : 9619551840  
 E-mail : [sulbha@sfimar.org](mailto:sulbha@sfimar.org)

4) **Name of the Affiliating University** : NA

<b>5) Governance</b>	
▪ Members of the Board of Governors (BOG) and their brief background	<a href="https://drive.google.com/file/d/1gcPJN7wBNGWuhIPkOst7pUzmHIAZedxu/view?usp=drive_link">https://drive.google.com/file/d/1gcPJN7wBNGWuhIPkOst7pUzmHIAZedxu/view?usp=drive_link</a>
▪ Members of the Board of Studies (BoS)	<a href="https://drive.google.com/file/d/1VtjcNxt8oSekn1yivm2G5kLrv3mGmtKv/view?usp=drive_link">https://drive.google.com/file/d/1VtjcNxt8oSekn1yivm2G5kLrv3mGmtKv/view?usp=drive_link</a>
▪ Frequently at the Governing Board Meetings and the Academic Advisory Body	<ul style="list-style-type: none"> <li>▶ Board of Governors (BoG) – Quarterly</li> <li>▶ Board of Studies (BoS) - Once a year</li> </ul>
▪ Organisational chart and processes	



## ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH-PGDM ORGANISATION CHART



- Nature and Extent of involvement of Faculty and students in academic affairs/improvements

Faculty members are encouraged to attend Faculty Development Programmes. Training, Seminars, Workshops and International Conferences. MDP Programmes and Eminent Speakers' Series, MOOCs, Swayam online courses, ARPIT, conducted at the Institute, and Various External Opportunities to enhance their knowledge. The Institute also encourages Faculty members to get consultancy assignments and participate in entrepreneurship ventures through its industry-academia network. SFIMAR-PGDM Faculty are provided with supervisory support for their research papers to be published in National and International journals. Faculty are also actively involved in Academic affairs by giving their valuable inputs by being members of different committees of the Institute, such as the CDC Committee, IDEA, RDC, BOS, AAC, PAC, IQAC, etc.

Students are also encouraged to participate in various Inter-Collegiate and intra-collegiate competitions. For the betterment of tomorrow, students are given a platform to be coordinators and lead coordinators in various programs or activities conducted by the Institute and to be members of some of the Institute's committees. Faculty members also take remedial sessions for weak students to bridge their Academic Performance Gap.

<ul style="list-style-type: none"> <li>Mechanisms/Norms and procedures for democratic /Good Governance</li> </ul>	<p>St. Francis Institute of Management and Research-PGDM is established by the Society of Congregation of Franciscan Brothers to meet higher education needs.</p> <p>The Society of the Congregation of Franciscan Brothers was established and is conducting the Post-Graduation Diploma in Management Educational services through the responsible Board of Governors, whose Chairman is the Congregation's Superior General. The Institute functions through an Administrative Head appointed by the Chairman of the BoG and BoG member of the Institute and the Director-Head of the Institution. They govern through a mechanism laid down by AICTE, followed by the Internal Quality Assurance Cell (IQAC) and ISO norms, which caters to democratic functioning and efficient Governance.</p>
<ul style="list-style-type: none"> <li>Student feedback on Institutional Governance/Faculty performance</li> </ul>	<p>Feedback / Evaluations of teachers by students are conducted online after the end of each class test/trimester. The feedback/evaluation contains items on faculty's teaching effectiveness, pedagogy, coverage of syllabus, Innovation in teaching, etc. Additionally, a Murmuring box is provided near the Director's office in which students can freely voice their opinions anonymously if they wish on any matter. Feedback is taken from both Internal as well External stakeholders at the end of the trimester.</p>

<ul style="list-style-type: none"> <li>Grievance Redressal mechanism for Faculty, staff, and students</li> </ul>	
<ul style="list-style-type: none"> <li>Establishment of Anti-Ragging Committee</li> </ul>	
<ul style="list-style-type: none"> <li>Establishment of an Online Grievance Redressal Mechanism</li> </ul>	
<ul style="list-style-type: none"> <li>Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University</li> </ul>	<p><a href="https://drive.google.com/drive/folders/1Dtj8-y-WmLV0CiOaOy4H-JEnxjQImPe4?usp=drive_link">https://drive.google.com/drive/folders/1Dtj8-y-WmLV0CiOaOy4H-JEnxjQImPe4?usp=drive_link</a></p>
<ul style="list-style-type: none"> <li>Establishment of Internal Complaint Committee (ICC)</li> </ul>	
<ul style="list-style-type: none"> <li>Establishment of the Committee for SC/ST</li> </ul>	
<ul style="list-style-type: none"> <li>Internal Quality Assurance Cell</li> </ul>	

## 6. Programs

- Name of Programme approved by AICTE: **Post Graduate Diploma in Management**
- Total Number of Courses: **One**
  - **Post Graduate Diploma in Management (General Management)**

Name	Number of Seats	Duration	Fee
PGDM	120	2 years	2,88,000/- (I <sup>st</sup> year)

- **Placement Facilities**

**Campus Placement in the last three years with minimum salary, maximum salary, and average salary-**

Academic Years	2024-25	2023-24	2022-23
Maximum	10.00	10.00	19.64
Average	5.74	5.58	5.18
Minimum	3.60	3.60	3.36

## 7) Profile of Vice Chancellor/Director/Principal/Faculty

### a) Profile of Director



<b>Name</b>	<b>Prof. Sulbha S Raorane</b>
Date of Birth	02/04/1976
Unique ID	1-3373942752
Educational Qualifications	M.COM, LLM, M. PHIL, MBA, PH.D (Management), PH.D (Business Policy & Administration)
Work Experience	
1) Teaching	21 years
2) Research	15 years
3) Administrative	10 years
Area of Specialisation	Finance & H.R.
Courses taught at Diploma/Post Diploma/Under Graduate/Post Graduate/Post Graduate Diploma Level	Legal Aspects of Business & Taxation, Compensation, Benefits and Reward System, Employment Laws
1) Research Guidance (Number of Students)	
2) No papers published in National/International Journals/Conferences	20
3) Master (Completed/Ongoing)	Completed
4) Ph. D. (Completed/Ongoing)	Completed
Projects Carried out	3
Patents	5
Technology Transfer	-
Research Publications (No. of papers published in National/International Journals/Conferences)	35
No. of Books published with details	10 Books
Achievements/ Awards	5

## b) Profile of Faculty



Name	<b>Dr. Monali Sharma</b>	
Date of Birth	18-01-1985	
Unique ID	4090	
Educational Qualifications	Ph. D.	
Work Experience		
1) Teaching	15 years	
2) Research	5 years	
3) Industry	3 years	
Area of Specialisation	Marketing	
Courses taught at Diploma/ Post Diploma/Undergraduate/ Post-Graduate/Post-Graduate Diploma Level	Strategic management, Marketing management, Consumer behavior, Advertising and Promotion, Digital Marketing, Product and Brand Management, Quantitative Methods, Research Methodology, International Business	
1) Research Guidance (Number of Students)		
2) No papers published in National/International Journals/Conferences		
3) Master (Completed/Ongoing)	2	
4) Ph. D. (Completed/Ongoing)	Completed Completed	
Projects Carried out	-	
Patents (Filed & Granted)	Published - 4, Copyrights - 5	
Technology Transfer	-	
Research Publications (No. of papers published in National/International Journals/Conferences)	30 papers, 4 case studies	
No Books have been published with details (Name of the book, Publisher with ISBN, Year of publication, etc.)	1. Fundamentals of Digital Marketing, RK Publication, ISBN: 978-81-19140-17-6. 2. Innovation Management, Publisher: IIP Publisher, ISSN: 978-93-5747-270-8 3. Editor- Cases in Management Studies- ISBN No. 978-93-88834-01-8 4. Business Environment and Entrepreneurship Development	
Achievements/ Awards	1. Educators Excellence Award 2020 from Vedant Foundation. 2. National Best Women Researcher Award- Aviskar Foundation. 3. Excellence in Research, Education Icon Awards 2023.	



Name	Dr. Archita Pal Choudhury
Date of Birth	23/08/1977
Unique ID	4093
Educational Qualifications	PhD (Management), MBA(Finance), MA (Economics)
Work Experience 1) Teaching 2) Research 3) Industry 4) Others	Teaching – 18 Years
Area of Specialisation	Finance
Courses taught at Diploma/Post Diploma/Under Graduate/Post Graduate/Postgraduate Diploma Level	Treasury & Risk Management, Financial Modeling, Financial Planning & Wealth Management, Fixed Income Securities, Analytical with Excel
Research Guidance (Number of Students) 1) No papers published in National/International Journals/Conferences 2) Master (Completed/Ongoing) 3) Ph. D. (Completed/Ongoing)	National-3/ International-3 Master's- Completed Ph.D- Completed
Projects Carried Out	No
Patents (Filed & Granted)	No
Technology Transfer	No
Research Publications (No. of papers published in National/International Journals/Conferences)	6
No of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)	No



<b>Name</b>	<b>Ms. Sujata Salvi</b>
Date of Birth	13/12/1987
Unique ID	4073
Educational Qualifications	B.Sc Nursing, MBA, MPhil, Pursuing PhD
Work Experience	
1) Teaching	5 years
2) Research	8 years
3) Industry	4 years
4) Others	NA
Area of Specialization	Human Resource and General Management
Courses taught at Diploma/Post Diploma/Under Graduate/Post Graduate/Post Graduate Diploma Level	Business Statistics and Analytics for Decision-Making Research Methodology, Indian Ethos and Business Ethics, Human Resource Planning and Audit, Talent Acquisition, Human Resource Planning and Application of Technology in HR, Management Information Systems, HR Analytics, Introduction to Business Analytics, Training of Business statistics using Excel, Human Resource Management Learning & Development, Perspective Management, Strategic Human Resource Planning and HR Audit, Management of Corporate Social Responsibility in India and Abroad, Entrepreneurial Perspective and Social Entrepreneurship
1) Research Guidance (Number of Students)	
2) No papers published in National/International Journals/Conferences	10
3) Master (Completed/Ongoing)	Completed
4) Ph. D. (Completed/Ongoing)	Ongoing
Projects Carried out	1 in collaboration with TISS
Patents (Filed & Granted)	Nil
Technology Transfer	Nil
Research Publications (No. of papers published in National/International Journals/Conferences)	10
No of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)	1
Achievements/ Awards	Nil



Name	: ASHLEY D SEQUEIRA
Date of Birth	: 14/12/1989
Unique ID	: 4072
Educational Qualifications	: UGC NET MMS BCOM
Work Experience	
1) Teaching	: 5 YRS
2) Research	:
3) Industry	: 2 YEARS
4) Others	:
Area of Specialisation	: MARKETING
Courses taught at Diploma/Post Diploma/Under Graduate/Post Graduate/Post Graduate Diploma Level	PGDM MARKETING, BMS MARKETING
Research Guidance (Number of Students)	
1) No papers published in National/International Journals/Conferences	
2) Master (Completed/Ongoing)	: 2 Papers Published, Master's Completed
3) Ph. D. (Completed/Ongoing)	:
Projects Carried out	:
Patents (Filed & Granted)	:
Technology Transfer	:
Research Publications (No. of papers published in National/International Journals/Conferences)	:
No of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)	:



<b>Name</b>	<b>Mayur Rambhiya</b>
Date of Birth	26/05/1988
Unique ID	
Educational Qualifications	M.Com, PGDFM, SET QUALIFIED, LLB, B.Ed
Work Experience 1) Teaching 2) Research 3) Industry 4) Others	9 years 1.5 years
Area of Specialization	Financial Accounting, Financial Management, Direct and Indirect Tax, Advanced Auditing
Courses taught at Diploma/Post Diploma/Undergraduate/ Post-Graduate/Post-Graduate Diploma Level	Taxation, Mutual Fund & Alternative Investment, Financial Markets, Institutional & products, Financial Management, Global Financial Markets and Practices
1) Research Guidance (Number of Students) 2) No papers published in National/International Journals/Conferences 3) Master (Completed/Ongoing) 4) Ph. D. (Completed/Ongoing)	Ph.D.-Ongoing
Projects Carried out	-
Patents (Filed & Granted)	-
Technology Transfer	-
Research Publications (No. of papers published in National/International Journals/Conferences)	-
No of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)	-
Achievements/ Awards	-



Name	: Neha Kothari
Date of Birth	: 21.10.1982
Unique ID	: 4078
Educational Qualifications	: B.COM., LL.B, L.L.M., PGDM (Marketing), SET Qualified, Ph.D (Law)
Work Experience	
1) Teaching	1) Teaching – 16 years
2) Research	2) Research – 10 years
3) Industry	3) Industry – 2 years
4) Others	4) Others
Area of Specialisation	: Law, Human Resource, Marketing
Courses taught at Diploma/Post Diploma/Under Graduate/Post Graduate/Post Graduate Diploma Level	Undergraduate – SYBCOM, FYBMS, FYBAF, SYBAF Post Graduate – LL.B, PGDM
Research Guidance (Number of Students)	
1) No papers published in National/International Journals/Conferences	: 13
2) Master (Completed/Ongoing)	: Completed
3) Ph. D. (Completed/Ongoing)	: Completed
Projects Carried out	: NIL
Patents (Filed & Granted)	: Filed patent – waiting for grant
Copyrights	: 1 Canadian Copyright, 1 Indian Copyright, and 1 Indian Copyright filed – waiting for grant
Technology Transfer	: NIL
Research Publications (No. of papers published in National/International Journals/Conferences)	: 13
Others	NITTT – 4 Modules Cleared and 4 Modules Appearing Attended 16 FDPs and many seminars/workshops
No of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)	: 1



Name	<b>Merin Joseph</b>
Date of Birth	26.04.1989
Unique ID	
Educational Qualifications	<b>MBA(HR &amp;MARKETING),BTECH BIOTECHNOLOGY</b>
Work Experience	<b>6 YEARS</b>
1) Teaching 2) Research 3) Industry 4) Others	
Area of Specialization	<b>MARKETING AND HR</b>
Courses taught at Diploma/ Post Diploma/Undergraduate/ Post- Graduate/Post-Graduate Diploma Level	<b>MBA, B.TECH, BBA, PGDM</b>
1) Research Guidance (Number of Students) 2)No papers published in National/International Journals/Conferences 3)Master (Completed/Ongoing) 4) Ph. D. (Completed/Ongoing)	NA
Projects Carried out	NA
Patents (Filed & Granted)	NA
Technology Transfer	NA
Research Publications (No. of papers published in National/International Journals/Conferences)	NA
No Books published with details (Name of the book, Publisher with ISBN, Year of publication, etc.)	NA
Achievements/ Awards	NA



Name	<b>Dr. Minal Parekh</b>
Date of Birth	07/06/1984
Unique ID	
Educational Qualifications	Ph.D
Work Experience	Teaching 13 Years and Industry 8 Months
1) Teaching	
2) Research	
3) Industry	
4) Others	
Area of Specialization	Finance and Management
Courses taught at Diploma/ Post Diploma/Undergraduate/ Post- Graduate/Post-Graduate Diploma Level	Graduate and Post-Graduate
1) Research Guidance (Number of Students)	
2) No papers published in National/International Journals/Conferences	
3) Master (Completed/Ongoing)	NA
4) Ph. D. (Completed/Ongoing)	NA
Projects Carried out	NA
Patents (Filed & Granted)	NA
Technology Transfer	NA
Research Publications (No. of papers published in National/International Journals/Conferences)	10 research papers
No Books published with details (Name of the book, Publisher with ISBN, Year of publication, etc.)	NA
Achievements/ Awards	NA

**9. Fee**

▪ Details of the fee, as approved by the State Fee Committee, for the Institution	NA				
▪ Schedule for payment of fees for the entire Program	One Year				
▪ No. of Fee waivers granted with the amount and the Name of the Students	<table border="1"><thead><tr><th>Name of Students</th><th>Amount</th></tr></thead><tbody><tr><td>Mr. Markosh Masih</td><td>₹. 1,03,000/-</td></tr></tbody></table>	Name of Students	Amount	Mr. Markosh Masih	₹. 1,03,000/-
Name of Students	Amount				
Mr. Markosh Masih	₹. 1,03,000/-				
▪ Number of scholarships offered by the Institution, duration, and amount	NA				
▪ Criteria for fee waivers/scholarship	NA				
▪ Estimated cost of Boarding and Lodging in Hostels	Boys- ₹. 6,000/- per month Girls- ₹. 5,000/- per month				

**10. Admission**

<b>Number of seats sanctioned with the year of approval</b>	<b>No. of sanctioned seats - 120</b> Start from 2020-21		
<b>Number of Students admitted under various categories each year in the last three years</b>			
<b>Academic Years</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
<b>Students Admitted</b>	44	60	63

**11. Admission Procedure –**

Admission to the PGDM program is based on a valid score in any of the recognized MBA entrance exams, such as MH-CET, ATMA, CAT, XAT, GMAT, CMAT, or MAT.

The selection process also includes a comprehensive evaluation of the candidate's performance in the following components: Essay Writing, Personality Factor Test (PF), and Personal Interview. Overall academic record and co-curricular achievements.

Mention the admission test being followed, the name and address of the Test Agency, and its URL (website)	<ul style="list-style-type: none"><li>▶ MH-CET – <a href="http://www.mahacet.org">www.mahacet.org</a></li><li>▶ ATMA – <a href="http://www.atmaaims.com">www.atmaaims.com</a></li><li>▶ CAT – <a href="http://www.iimcat.ac.in">www.iimcat.ac.in</a></li><li>▶ XAT – <a href="http://www.xatonline.in">www.xatonline.in</a></li><li>▶ GMAT – <a href="http://www.gmac.com">www.gmac.com</a></li><li>▶ CMAT – <a href="http://www.nta.ac.in">www.nta.ac.in</a></li><li>▶ MAT - <a href="http://mat.aima.in">mat.aima.in</a></li></ul>
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Number of seats allotted to different Test Qualified candidates separately (AIEEE/ CET (State conducted test/ University tests/CMAT/GPAT)/Association conducted test)	NA
<b>▪ Calendar for Admission Against Management/Vacant Seats:</b>	
Last date of the request for applications	
Last date of submission of applications	
Dates for announcing results	
Release of admission list (The main list and waiting list shall be announced on the same day)	<b>As per the AICTE academic calendar</b> <a href="https://drive.google.com/file/d/19izszYBYWt5JAgCOMxBifnCMqOtaTfk/view?usp=drive_link">https://drive.google.com/file/d/19izszYBYWt5JAgCOMxBifnCMqOtaTfk/view?usp=drive_link</a>
Date for acceptance by the candidate (Time given shall in no case be less than 15 days)	
Last date for closing of Admission	
Start of the Academic Session	
The policy of refund of the Fee, in case of withdrawal, shall be notified	<b>Refund Policy for PGDM as stated by AICTE-Kindly refer to the PGDM-Brochure, Page No. 23</b> <a href="https://drive.google.com/file/d/1r6jfBRS4HspQTo5KYmToE6mo4r466X0/view?usp=drive_link">https://drive.google.com/file/d/1r6jfBRS4HspQTo5KYmToE6mo4r466X0/view?usp=drive_link</a>

## 12. Criteria and Weightage for Admission –

- As per AICTE Guidelines, kindly refer to the PGDM-Brochure, Page No. 22-

[https://drive.google.com/file/d/1r6jfBRS4HspQTo5KYmToE6mo4r466X0/view?usp=drive\\_link](https://drive.google.com/file/d/1r6jfBRS4HspQTo5KYmToE6mo4r466X0/view?usp=drive_link)

### 13. Information on Infrastructure and Other Resources Available

#### ▪ Infrastructure

Number of Classrooms and size of each	<b>Total Number – 2</b> S-204 S-205 T-301 A T - 304	<b>Size</b> 111.92 114.06 116 108.9
Number of Tutorial rooms and size of each	<b>Total Number – 2</b> S-202 S-203	<b>Size</b> 55.53 55.48
Number of Laboratories and size of each	-	-
Number of Drawing Halls with the capacity of each	-	-
Number of Computer Centers with the capacity of each	<b>Total Number – 2</b> F-105 F-209	 114.82 55.32
Central Examination Facility, Number of rooms, and the capacity of each	S 201	55.02
Barrier-Free Built Environment for Disabled and elderly persons	YES	
Occupancy Certificate	YES	
Fire and Safety Certificate	YES	
Hostel Facilities	YES	

#### ▪ Library

Number of Library books/ Titles/ Journals available (program-wise)	PGDM: 2543 Print Journals: National: 20 International: 11
List of online National/ International Journals subscribed	National: 33,777 International: 1,02,613
E-Library facilities	Yes

#### ▪ Laboratory and Workshop

List of Major Equipment/Facilities in each Laboratory/ Workshop	NA
List of Experimental Setup in each Laboratory/ Workshop	NA

<b>▪ Computing Facilities</b>	
Internet Bandwidth	100 Mbps 1:1 (Fiber Optic)
Number and configuration of the System	370
Total number of systems connected by LAN	370
Total number of systems connected by WAN	370
<b>▪ Major software packages available</b>	<ul style="list-style-type: none"> <li>• Coral Draw</li> <li>• Microsoft Office 365</li> <li>• Tally 9.0</li> <li>• ERP Campus-wide</li> <li>• Windows server R2 (2012)</li> <li>• Windows 10 Pro</li> </ul>
<b>▪ Special-purpose facilities available</b>	<ul style="list-style-type: none"> <li>• ERP</li> <li>• Digital Mktg</li> <li>• Digital Library</li> <li>• D-Space</li> <li>• R- Programming</li> <li>• Tableau</li> <li>• Basic &amp; Adv. Excel</li> <li>• J-Gate</li> <li>• N-list</li> <li>• Urkund Plagiarism Software</li> </ul>

<b>▪ Institution's Innovation Council (IIC)</b>	<b>List of Committee Members</b> 1. Mr. Ashley Sequeira 2. Ms. Sujata Salvi 3. Dr. Archita Pal Choudhury
<b>▪ Social Media Cell</b>	<b>List of Committee Members</b> 1. Mr. Ashley Sequeira 2. Ms. Sonal Lopes 3. Mr. Prakash Lalwani
<b>▪ Compliance</b> with the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	Yes

- **List of facilities available**

► **Games and Sports Facilities** - Sports in the institution play a central role in preparing students holistically and in facing challenges in a competitive spirit. It helps in building a spirit of teamwork and harmony among the students. The students are provided with excellent facilities and encouraged to participate in tournaments with a winning attitude. The Institute promotes sports activities to inculcate a healthy sportsman spirit among the students. A well-laid playground is available for outdoor sports activities.

- **Indoor Sports Facility**

The Institute provides a dedicated indoor facility, such as a chess area and a room for playing carom and table tennis. The students can play after college lecture hours so that the regular courses are not disturbed. The most attractive is the chess area, where the students spend most of their leisure time.

Table tennis, chess, and carom are available for all students during working days.



**A special floor chess area with life-size chess sets on the 1st-floor terrace**

- **Outdoor Sports Facility**

SFIMAR ground facilities include two badminton courts and a common volleyball and Box Cricket play area. So, the total area utilized for outdoor sports by SFIMAR students. Various sports equipment is available with the sports in charge during working days for college students, staff, and faculty. For hostel students, sports equipment is available from the hostel warden. Recreational facilities such as badminton, cricket, and volleyball are available from 5-7 pm (college working days). There is also a football ground located near SFIMAR, which is meant for the SFIMAR group of institutions.



**Outdoor Sports Facility**



- **Other facilities available on the campus –**  
[https://drive.google.com/file/d/1ssdpDm4Gny-1LKDNMIIY6VnXTdXKhyYt/view?usp=drive\\_link](https://drive.google.com/file/d/1ssdpDm4Gny-1LKDNMIIY6VnXTdXKhyYt/view?usp=drive_link)

<b>Extra-Curricular Activities</b>	Pathh, Sampark- Alumni Meet, Annual Day, Graduation Ceremony
<b>Soft Skill Development Facilities</b>	French Language Training, English Communication -Cambridge English Certification, Personality Development with Management Games, Excel Training, Graphic Training, Spoken English, Vedic Math, How to improve your Non-Verbal Gestures, Self-Belief, Identifying Strengths & Weakness, GD Etiquettes & Assessment, Career Counselling, Youth Leadership and People Skill (YLPS), Yoga & Mind Power
<b>▪ Teaching Learning Process</b>	
Curricular and syllabus for each of the Programs as approved by the PGDM Board of Studies (BoS)	Approved Syllabus in the BoS
Academic Calendar of the AICTE	As per the AICTE notification
Academic Timetable with the names of the faculty members handling the Course	<a href="https://drive.google.com/drive/folders/1s4vffQjPiCi-5pPMpJKWJ8ftgEJRVNOP?usp=drive_link">https://drive.google.com/drive/folders/1s4vffQjPiCi-5pPMpJKWJ8ftgEJRVNOP?usp=drive_link</a>
Teaching Load of Each Faculty	Minimum 13 hours per week

**▪ Internal Continuous Evaluation System and Place**

Particulars	Marks	Marks
<b>Trimester End Examination</b>		50/25
Internal Assessment Indicative		
(a) Active Participation in Discussion, Viva, and Presentation	10/5	
(b) Active Participation in Class Assignments	10/5	
(c) Project/Fieldwork or any other project-related activity	10/5	
(d) Class Test	10/5	
(e) Library Reading, active participation in role-play, Management Games, Article review, or any other Innovative Pedagogy	10/5	50/25
<b>Total</b>		<b>100/50</b>

Student's assessment of Faculty, System in place	Feedback / Evaluations of teachers by students are conducted online by students after the end of each trimester. The feedback/evaluation contains items on the faculty's teaching effectiveness. Additionally, a Murmuring box is provided near the Director's office where students can freely voice their opinions anonymously if they wish on any matter.
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**For each Post Graduate Course, give the following**

Title of the Course	Post Graduate Diploma in Management (General Management)
Curricular	Please refer to PGDM Brochure – Page No. 15-20 <a href="https://drive.google.com/file/d/1r6jfBRS4HspHQTo5KYmToE6mo4r466X0/view?usp=drive_link">https://drive.google.com/file/d/1r6jfBRS4HspHQTo5KYmToE6mo4r466X0/view?usp=drive_link</a>
Laboratory facilities exclusive to the Post Graduate Course	NA
<b>Special Purpose</b>	
Software, all design tools in case	SPSS Software Ver 26.0, AMOS Software, STAT CRAFT Software, Data Analytic Software and Tool
Academic Calendar and Framework	Please refer to PGDM Brochure – Page No. 21 <a href="https://drive.google.com/file/d/1r6jfBRS4HspHQTo5KYmToE6mo4r466X0/view?usp=drive_link">https://drive.google.com/file/d/1r6jfBRS4HspHQTo5KYmToE6mo4r466X0/view?usp=drive_link</a>

**13. Enrollment of students in the last 3 years**

2024-25	2023-24	2022-23
63	60	44

**14 . List of Research Projects/ Consultancy Works**

Number of Projects carried out, Funding Agency, Grant Received	-
Publications (if any) out of research in last three years out of master's projects	-
Industry Linkage	Yes
MoUs with Industries (minimum 3)	Please refer to PGDM Brochure – Page No-38 <a href="https://drive.google.com/file/d/1r6jfBRS4HspHQTo5KYmToE6mo4r466X0/view?usp=drive_link">https://drive.google.com/file/d/1r6jfBRS4HspHQTo5KYmToE6mo4r466X0/view?usp=drive_link</a>

15) LoA and subsequent EoA till the current Academic Year-Please refer to the link  
[https://drive.google.com/file/d/1blIalfXjjZkbHAovniS1rZb8mcaMpEJI/view?usp=drive\\_link](https://drive.google.com/file/d/1blIalfXjjZkbHAovniS1rZb8mcaMpEJI/view?usp=drive_link)

16) Accounted and audited statements for : Updated on the website  
the last three years

17) Best Practices adopted, if any: Please refer PGDM Brochure the pages 28 to 29  
[https://drive.google.com/file/d/1r6jfBRS4HsphQTo5KYmToE6mo4r466X0/view?usp=drive\\_link](https://drive.google.com/file/d/1r6jfBRS4HsphQTo5KYmToE6mo4r466X0/view?usp=drive_link)